

## Associate Employment 3 to 5 years of experience 11/04/2020



### Company description:

#### Who is Osborne Clarke?

Osborne Clarke is an international full-service law firm with 25 offices in 13 different countries, spread over 3 continents with more than 1600 lawyers and employees. Osborne Clarke Belgium was opened in 2013 by partners from the top of the (inter)national legal profession. The recently expanded Belgian office is now located in Bastion Tower in central Brussels. Osborne Clarke Belgium currently counts more than thirty Belgian lawyers.

#### What sets us apart? It's our future focus. And it's our culture.

Our clients tell us time and time again that we're approachable, knowledgeable and straightforward. They say it's a big part of what they like about us, and why they'd choose us again. They know we deliver on client service and sector-based knowledge. But they also know we do all we can to give them the right advice today to help them succeed tomorrow.

Being future focused is part of who we are. It's our unique culture that has helped us step away from stuffy stereotypes, be brave enough to break the mould and courageous enough to seek out new ways of delivering value, expertise and insights to our clients. Our culture ensures a great working environment that attracts top talent.

### Function

#### Who is Osborne Clarke Brussels looking for?

We are looking to reinforce the Employment team with an associate with a minimum of 3 years of work experience. We are looking for someone who can support the team across the broad range of employment legal services we provide: general employment work, restructurings, collective labour issues, employee benefits and business immigration.

Our employment team is tuned into how digital transformation effects all aspects of our clients'

business. We offer a range of support with digital HR solutions such as automated contracts, e-signatures and tailored advice on using AI and data in the recruitment process. We are looking for someone who isn't afraid of using new technologies and digital platforms to offer superior legal service to our clients.

You will be involved in a broad range of matters where the client counts on our expertise in employment law help them achieve their goals in Belgian and cross-border markets. You will be part of an international team with experts based across the major European jurisdictions. You will be challenged, have a range of responsibilities, learn a lot and get a sense of what it means to be a sector-focussed, future-proof lawyer.

### Searched profile

We are looking for someone who:

- is a true team player, with an international mind-set;
- is eager to learn, be innovative and dares to think outside the box;
- is fluent in French and English (strong Dutch is a plus);
- has a Master's degree in law with good academic results;
- has good oral and written communications skills;
- has a good sense of humour and is fun to work with.

### Offer

#### **What can Osborne Clarke Brussels offer to you?**

Helping you succeed in tomorrow's world. We offer you the opportunity to work with our team and advise a variety of (international) clients ranging from start-ups, growth-stage and multinational companies and entrepreneurs, mainly active in modern technologies (TMC, FinTech, Life Sciences and Healthcare).

It is in our DNA within OC to adopt a pragmatic, client focus and proactive approach when responding to our clients' needs. A lawyer at OC always delivers concrete and out-of-the-box

solutions in line with today's and tomorrow's developments. We also work very closely with our colleagues in other jurisdictions.

We're looking for the sharpest minds and the brightest talent to work with some of the best-known brands and businesses in the world. In return, you'll be given the chance to shine. We give people the opportunity to contribute from the outset, with class-leading support and guidance every step of the way. Regardless of role or responsibility, we make sure that everybody has the chance to make an impact and bring something to the table.

Wellbeing and flexibility are key at Osborne Clarke. We promote agile working as we strongly believe finding balance between work and private life ultimately helps our team be more productive and efficient. It also boosts happiness levels both at home and at work and, in doing so, increases resilience to professional challenges. [Osborne Clarke](#) has been described as “*possibly the nicest and most down to earth law firm ever[...]. Even in a busy seat the work life balance at OC is pretty good, and is something the firm really cares about,*” (Legal Cheek, January 2018).

Promoting a firm culture that is dynamic and vibrant is what sets us apart. We foster a high level of trust that encourages people to think creatively and embrace new ideas. If you join us, we will challenge and inspire you to do the same. We've created a working environment that is professional, exciting and collaborative, where approachability, focus and a sense of humour are the values we live by.

## Contact

**Do you want to connect with us?**

[Apply](#)

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