

## **Regional Legal Counsel - Antwerpen** **16/11/2019**



### **Company description:**

ERIKS is an innovative multinational company offering a wide range of mechanical engineering components to all sections of industry. Their 8.000 skilled people serve customers worldwide from their branches in 18 different countries. If required, they also integrate into their customers' businesses in order to establish an even closer and more responsive working relationship by taking over stock control, maintenance or procurement activities.

ERIKS is part of the larger SHV group, active in the sectors of energy distribution, wholesale, heavy lifting and transport, animal nutrition and aquafeed, industrial services, private equity and exploration, development and production of oil and gas through its seven companies: SHV Energy, Makro, Mammoet, Nutreco, ERIKS, Dyas and NPM Capital. Through these activities SHV employs more than 60.000 people in 58 countries.

### **Function**

ERIKS is looking for a regional legal counsel to support its businesses in Belgium, Luxembourg and France. As a regional legal counsel you will be responsible for all aspects of the legal function in the broadest sense. You will be a sparring partner of the management and staff departments Finance, HR and HSEQ and will (pro-)actively advise and train the management and sales organization on various legal and commercial topics. Furthermore, you will assist the group with the development and roll-out of international legal and compliance projects with a regional impact.

Main legal areas of attention will be contract law, supply chain management (distribution and agent agreements), M&A, commercial law and dispute resolution. Ethics & Compliance activities will be part of the function (e.g. improvement and securitization of worldwide compliance programs on subjects such as anti-bribery & corruption, competition law, export controls, data protection and codes of conduct). Occasional international travel (especially to France) will be required.

You will report directly to the CFO and will be part of ERIKS' Global Legal Team. As such, you

will have regular interface with ERIKS' General Counsel (located in The Netherlands) and the other (regional) legal counsels in order to share best practices and manage international projects.

### Searched profile

- Master in law with at least 5 years of working experience, of which (preferably) a number of years in a reputable law firm.
- Thorough knowledge of commercial and contract law, ideally with experience in company law.
- Experience in compliance matters such as export controls, data protection and anti-trust is a plus.
- Experience in an industrial or comparable b2b environment is preferable but not required.
- Proactive, pragmatic and keen to learn and develop.
- Strong analytical and interpersonal communication skills.
- Dutch or French as a mother tongue, and fluent in the other language and English.

### Offer

You will be offered a diverse and challenging role at an ambitious, rapidly growing multinational company with an informal atmosphere. In addition to a competitive remuneration with a very attractive package of extra-legal benefits (e.g. company car, petrol card, DKV hospitalization insurance and meal vouchers), we offer a healthy and dynamic environment with career development and mobility opportunities.



### Interested?

Contact Annick Hellemans via email or call confidentially.  
Please mention reference (VL/LAW/2319/19).

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**Ref:** VL/LAW/2319/19

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