

Stibbe appoints two new partners and three counsel

Stibbe

Stibbe has promoted **Floris ten Have** (EU law, competition and regulation, Amsterdam) and **Julien Bogaerts** (corporate and finance, Brussels) to partner. In addition, **Johan Zwemmer** (employment law, Amsterdam), **Li Wee Toh** (energy and industry, Amsterdam) and **Giovanni Smet** (tax, Brussels) have been promoted to counsel. The new appointments will take effect on 1 January 2019.

New partners: Floris ten Have and Julien Bogaerts

Changing business environments, economic complexity and increasingly aggressive enforcement make it crucial for organisations to understand the implications of competition law. As a member of **Stibbe's** competition practice in Amsterdam, **Floris ten Have** (35) advises organisations in various industries on all areas of the competition rules. He has a broad international practice, covering cartels, merger control and abuse of a dominant position. Last year, Floris was recognised as a 'Next Generation Lawyer' in The Legal 500.

Derk Lemstra, Managing Partner of **Stibbe** Amsterdam: *"We see that clients' need for high-quality legal and strategic advice in competition law is growing rapidly. Floris has demonstrated his exceptional talent in both national and international competition law. His appointment further enhances and reinforces our very strong team of competition lawyers."*

The Brussels corporate and finance practice of **Stibbe** is strengthened by the appointment of **Julien Bogaerts** (34) as partner. Julien started his career at **Stibbe** more than ten years ago and has since then grown into a recognised specialist in the field of complex corporate and finance matters. His expertise covers international and domestic mergers and acquisitions, corporate governance and compliance, public take-overs, and capital markets work.

Jan Peeters, Managing Partner of **Stibbe** Brussels: *"We are very happy to further develop our corporate and finance practice with home-grown talent **Julien Bogaerts** and to give **Giovanni Smet** the opportunity to advance and continue to grow within our firm. These new appointments are important steps in expanding our corporate and finance and tax practice groups. The strong legal skills, pragmatic approach, and refreshing insights of these young talents are invaluable to **Stibbe**."*

New counsel: Johan Zwemmer, Li Wee Toh and Giovanni Smet

Stibbe has also appointed two new counsel in Amsterdam, **Johan Zwemmer** (employment law)

and **Li Wee Toh** (energy and industry), and one in Brussels, Giovanni Smet (tax). Within **Stibbe's** Amsterdam office and as a part-time lecturer at the University of Amsterdam, **Johan Zwemmer** (42) specialises in both individual and collective employment law and employee participation law. After Johan obtained his PhD in 2012, he quickly established himself as an expert in the field of flexibility in working relationships. **Li Wee Toh** (40) is a lawyer in the Amsterdam energy and industry practice group. She is a sector specialist with extensive experience in a broad range of energy and industry matters. Her expertise lies in project development and complex commercial contracting (including power purchase agreements), particularly for offshore and onshore wind parks, upstream oil and gas, power and industrial plants, pipelines, and cleantech. **Giovanni Smet** (34) has been part of the Brussels tax practice group since 2008. He specialises in Belgian and international tax law and has a broad experience in corporate and indirect taxation. Giovanni was mentioned as 'Next Generation Lawyer' in the 2018 edition of The Legal 500.